



WOLVERHAMPTON

GRAMMAR SCHOOL

From the Head

TEACHER OF ENGLISH **from 1st September 2010**

We seek an ambitious, charismatic and innovative teacher to join this forward looking English Department in this dynamic academically selective school. The successful candidate should be suitably qualified and able to teach English Literature (and preferably English Language) to A Level. In addition, there will be classes throughout Key Stage 3 and Key Stage 4 age and an opportunity to teach in the school's ground breaking **Big Six** (10+ entry) initiative. We're looking for a colleague who will make a valuable contribution in the department, the classroom and add to the rich extra-curricular programme that the school offers. This post would be suitable for either a first appointment or someone seeking to develop their career.

This will be a full-time permanent appointment.

Salary will be Main Professional Scale + TLR to match any currently held + WGS Allowance (currently £900 per annum). The school also matches national thresholds (Upper Pay Scale) – and matches any nationally offered incentives for new teachers currently available – for example, for teachers in shortage subjects.

Candidates who do not yet have a PGCE should not be discouraged from applying as we can offer in-service training (through our training-post equivalent of a GTP) leading to a PGCE. Induction is provided for newly-qualified teachers (NQTs), leading to Qualified Teacher Status (QTS), so no career limitation is imposed by starting teaching in this independent school.

Please see *Notes for Applicants* for details of NQT Induction (nationally recognised) and the Upper Pay Scale (U1-3).

The successful candidate will join a department of six, two of whom hold Senior Management positions. Colleagues have worked as examiners or moderators on GCSE and A Level papers so there is a great deal of expertise available. The department also works closely with OpAL – the school's specialist dyslexia programme – in developing strategies for the effective teaching of able students with specific learning disabilities as well as contributing to identifying, developing and communicating effective teaching and learning strategies at all levels. Indeed, the successful candidate should be a willing participant in the exchange of ideas.

The department has a strong and sustained record of academic success. At A Level, the department offers OCR English Literature and OCR English Language and Literature. Last year's A/B pass rate for Literature was 85%. The A/B pass rate for Language and Literature was 70%. Students go on to study English (or closely related courses) at prestigious universities and the department prepares candidates for Oxbridge entry tests and the Advanced Extension Award. The department plans to offer English Language A Level from September 2010.

In Key Stage Four, we deliver OCR GCSE English Language and GCSE English Literature. Currently, we achieve 60% at A*/A (100% pass rate A*-C) in Language and 51% A*/A (98% pass rate A*-C) in Literature. These results are good, the department knows that there is no room for complacency so we are constantly seeking ways of improving our 'statistics'.

In 2008 the school opened the new Hutton Theatre as part of its £3.5m Arts Centre. This resource can be booked out for teaching English lessons. The department itself, which is housed on the top floor of the Merridale Building, is well resourced, enjoys a generous budget and has a wealth of teaching resources (including a well stocked book cupboard). There is both a Sixth Form and lower school library and superb ICT resources including interactive whiteboards and mobile projection kits both in the department and on site.

Naturally, a school such as WGS offers all kinds of opportunities and, while we need above all an inspired and inspiring teacher of English, we will be delighted if candidates are willing to make a contribution to the department and school's busy extra-curricular cultural and sporting life. The department runs several theatre trips to Birmingham and beyond, and revision weekends to locations such as the Lake District and Whitby. The successful candidate will be expected to play a role in this important aspect of our students' education.

We hope that all this documentation provides sufficient information, but you are welcome to speak to me (01902-712004) or the Head of English, Alistair Hopkins (01902-421326 ext 222), if you wish to discuss the post further.

The closing date for applications (see Notes for Applicants for the form this should take) is Monday 8th March. Interviews are likely to be held during week beginning 22nd March. If you are called for interview and would like your partner to see the school and area in advance or on the day, you are welcome to contact my PA (Jannette Boss) and make the necessary arrangements for this.

To give a fuller picture of the school, the following standard documents are enclosed:

- Notes for applicants
- WGS Philosophy
- Generic teacher job description

Please visit our website too: www.wgs.org.uk in order to find out more about the school.

Vincent Darby
February 2010